

OTELINOX POLICY IN THE SCOPE OF: QUALITY, ENVIRONMENT AND OCCUPATIONAL HEALTH & SAFETY

Improving the quality of processes and products, environmental protection, concern for occupational health and safety represent priorities of our company!

Quality, Productivity, Delivery on time, Infrastructure and Corporate Culture are the strategic factors which we are focusing on in order to accomplish Otelinox mission, to manufacture stainless steel cold rolled strips with high quality which satisfy customers' requirements.

We ensure the increasing of customers' satisfaction as well as of all interested parties, through:

- **Continuously improving of quality** in order to increase our products' competitiveness (reducing up to eliminating defective products delivered to customers, increasing the ratio of first quality products, etc.);
- **Optimization of processes and technologies**, contributing at our progress in sustainability (**reducing the consumptions** of: raw materials, technological and packing materials, utilities, energy, as well as **reducing waste generation**);
- **Minimizing the negative impact over the environmental factors**: water, air and soil;
- **Efficient use of energy, reducing greenhouse gas emissions** and exploring innovative solutions to contribute on reducing climate impact;
- **Improving the response capability in case of emergency situations**;
- **Eliminating hazards and minimizing occupational health and safety risks** to provide safe and healthy workplaces, as well as to **prevent injuries and ill health**. In this regard, **consultation and participation of workers** is essential;
- **Complying with customers' requirements as well as all applicable legal and statutory requirements**, including legal and other requirements relevant for Environment and Occupational Health & Safety;
- **Maintaining Otelinox concern** for supporting the well-being of the community through social responsibility actions;
- **Developing the strategic resource represented by the company's personnel**, supporting its professional development and properly using its skills and abilities;
- **Ensuring a favorable environment for business development through identifying and addressing the risks and opportunities**.

Through all these steps and leadership, the Top Management is committed to continuous improvement of the Management Systems of the Company based on standards: ISO 9001 - IATF 16949, ISO 14001 and ISO 45001.

GENERAL DIRECTOR,
Yong Deok KIM



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